

## HPS Professional Development Day: November 7, 2014

- PSD starts at 8:00 am. Afternoon session will begin at 11:45 p.m.
  - *Your promptness at all sessions is appreciated. Sign-in sheets will be collected for all sessions. Lunch will be provided for you.*
- Please contact Barb Terpstra at bterpstr@hollandpublicschools, or 494-2040, if you have any questions regarding this PD day.
- *Please bring your fully charged device*

Time	Audience	Breakout	Location
8:00 am – 10:30 am	Pre K-2nd SE PK- 7th Gr. Teachers: See matrix <i>CC</i>	<b>Culture and Climate: Verbal and Non-Verbal De-Escalation Skills</b> Jennifer Field, OAISD, Tesha Post, HPS	B Wing – 2nd Floor B2206
	3rd to 5th SE PK- 7th Gr. Teachers: See matrix <i>CC</i>	<b>Culture and Climate: Verbal and Non-Verbal De-Escalation Skills</b> Nancy Parker, HPS Social Worker	B Wing – 2nd Floor B2201
	6th to 7th SE PK- 7th Gr. Teachers: See matrix <i>CC</i>	<b>Culture and Climate: Verbal and Non-Verbal De-Escalation Skills</b> Anna Clawson, Holland High School Assistant Principal	B Wing – 2nd Floor B2227
	K-7 Teachers of Read 180 <i>I</i>	<b>Read 180 Department Meeting</b>	B Wing – 2 <sup>nd</sup> Floor B2202
10:45 am -11:45 am	3rd to 7th Grade Staff SE PK- 7th Gr. Teachers: See matrix <i>C</i>	<b>Curriculum Updates: 31a, Spring Testing</b> Patti Dobias, HPS Director of School Improvement	Performing Arts Center Orchestra Room
	PreK-2 , Resource Room teachers <i>I</i>	<b>Writing Assessments: Tools for on-demand; unit assessments</b> <b>Bring 5 to 7 writing samples from the narrative unit</b> Michelle Marko, HPS Literacy Intervention Coach	B Wing – 2nd Floor B2206
	Specialist Staff (Art, Music PE), SXI <i>C</i>	<b>Department Meeting</b>	Art B2240 Music B2234 PE B2235 SXI B2238
11:45 am – 12:30 pm Pre-K-7th Staff Lunch (Boxed lunches will be provided for you in the commons area)			
8 am – 11:30 am	PreK-12 ESL Staff <i>C</i>	<b>ESL/EL Program Evaluation</b> Lynette Brander: EL Lead Teacher	B Wing – 2nd Floor B2203
8 am – 9:45 am	Holland High, VR Tech, New Tech <i>X</i>	<b>Depth of Knowledge</b> Becky Bush, OAISD	HHS Auxiliary Gymnasium
10 am – 11:30 am	Holland High, VR Tech, New Tech <i>I</i>	<b>Reframing: Why Writing Across the Curriculum</b> Mark Dressel	HHS Auxiliary Gymnasium
11:30 am – 12:30 pm Secondary Staff Lunch (Boxed lunches will be provided for you in the commons area)			
<i>See page 2 for afternoon sessions</i>			

## HPS Professional Development Day: November 7, 2014

12:30 pm – 1:45pm	K – 2 <sup>nd</sup> Grade SE K-7 <sup>th</sup> Gr. Teachers: See matrix <i>C</i>	<i>Learning About the New Math Expressions Curriculum</i> Jill Wallaker, District Math Coach	B Wing – 2nd Floor B2227
	3 <sup>rd</sup> to 5 <sup>th</sup> Grade SE K-7 <sup>th</sup> Gr. Teachers: See matrix <i>C</i>	<i>Harcourt Journey's Training</i> Jodi Attar, Harcourt Trainer	Administration A Wing Board Training Room
1:50 pm – 3:00 pm	K – 2 <sup>nd</sup> Grade SE K-7 <sup>th</sup> Gr. Teachers: See Matrix <i>C</i>	<i>Math Expressions: Learning Online Functions</i> Jodi Attar, Harcourt Trainer	Administration A Wing Board Training Room
	3 <sup>rd</sup> to 5 <sup>th</sup> Grade SE K-7 <sup>th</sup> Gr. Teachers: See Matrix <i>C</i>	<i>Learning About the New Math Expressions Curriculum</i> Jill Wallaker, District Math Coach	B Wing – 2nd Floor B2227
	ECC Staff <i>CC</i>	<i>PBIS Training</i> Dave Gough, Director of Student Services	Maplewood
	6 <sup>th</sup> /7 <sup>th</sup> Middle School Cohort Group <i>I</i>	<i>Middle School on the move</i> Becky Bush, OAISD and Kathleen Ramirez, West Principal	B Wing – 2nd Floor B2204
12:30 pm – 3:00 pm	Secondary Staff New to Collins <i>I</i>	<i>Collins Writing</i> Mark Dressell	HHS Auxiliary Gymnasium
	Young 5 Staff, K-5 Tech Staff <i>C</i>	<i>Department Meeting</i>	Young 5 B2237 K-5 Tech Staff B2238
	Secondary Staff Group 1 (A-M) <i>CC</i>	<i>Climate and Culture: Verbal and Non-Verbal De-Escalation Skills</i>	B Wing – 2nd Floor B2206
	Secondary Staff Group 2 (N-Z)		B Wing – 2nd Floor B2201
12:30 pm - 2:00p.m.	Specialists (Art, Music, PE) <i>I</i>	<i>SIOP Strategies for ALL Classrooms</i> Lynette Brander: EL Lead Teacher	B Wing – 2nd Floor B2203
2:00 pm - 3:00pm	Specialists (Art, Music, PE) <i>C</i>	<i>Department Meeting</i>	Art B2240 Music B2234 PE B2235

# HPS Professional Development Day: August 26, 2014

- PSD starts promptly at 8:00 am. Afternoon session will begin at 12:45 p.m. All sessions will be held at Holland High
  - *Your promptness at all sessions is appreciated. Sign-in sheets will be collected for all sessions. Lunch will be provided for you.*
- Please contact Barb Terpstra at 494-2040 if you have any questions regarding this PD day ✓
- *Please bring your fully charged device*

Time	Audience	Breakout	Location
8:00 am – 9:30 am	PreK-12	<i>Keynote: Reconciliation</i> Brian Davis	Holland High PAC
9:30 am – 9:45 am	Break - travel to assigned session		
9:45 – 11:45	GSRP/ECSC Staff <i>I</i>	Department Meeting	HHS Room B2234 (2 <sup>nd</sup> floor)
	Young 5 Teachers <i>I</i>	Department Meeting	HHS Room B1201 (1 <sup>st</sup> floor)
	<ul style="list-style-type: none"> <li>• K-2nd Grade Content/Resource Teachers</li> <li>• Identified SPED Staff as per matrix</li> <li>• K-7 Psychologists, Social Workers &amp; Speech Pathologists</li> </ul>	<i>DIBELS Next Overview &amp; Blitz Testing</i> Facilitator: Terri Metcalfe <i>I</i>	HHS Room K1842 (Orchestra Room in PAC)
	<ul style="list-style-type: none"> <li>• K-7 Self Contained Classroom Staff</li> <li>• Identified SPED Staff as per matrix <i>I</i></li> </ul>	<i>Departmental Meeting</i>	See Staff Matrix for location
	Behavior Interventionists <i>CC</i>	<i>Departmental Meeting</i>	HHS Room B1213 (1 <sup>st</sup> floor)
	K-7 Art Teachers <i>C</i>	<i>Departmental Meeting</i>	HHS Room B1210 (1 <sup>st</sup> floor)
	K-7 Physical Education Teachers <i>C</i>	<i>Departmental Meeting</i>	HHS Room B1215 (1 <sup>st</sup> floor)
	K-7 Music Teachers <i>C</i>	<i>Departmental Meeting</i>	HHS Room B2240 (2 <sup>nd</sup> floor)
	K-7 Technology Integration Teachers <i>C</i>	<i>Departmental Meeting</i>	HHS Room 1217 (1 <sup>st</sup> floor)
	<ul style="list-style-type: none"> <li>• 3rd - 5th Grade Content/Resource Teachers <i>C</i></li> <li>• Identified SPED Staff as per matrix</li> </ul>	<i>Math Expressions Training</i> Facilitator: Paula Woodend, Harcourt	HHS Room B1205 (1 <sup>st</sup> floor)
	<ul style="list-style-type: none"> <li>• 6th – 7th Grade Content Teachers <i>C</i></li> <li>• Identified SPED Staff as per matrix</li> </ul>	<i>Middle School Cohort</i> Facilitators: Rebecca Bush, Brian Davis, Patti Dobias	HHS Room B1202 (1 <sup>st</sup> floor)
	Holland High School Staff <i>CC</i>	<i>Advisory / Orientation / Opening Day Activities</i> Facilitator: Deb Feenstra, Principal	Media Center
	New Tech Staff <i>CC</i>	<i>Agency Orientation / School Improvement Activities</i> Facilitator: Andrea Mehall, Director	HHS Room B1209 (1 <sup>st</sup> floor)
VR Tech Staff <i>CC</i>	<i>Advisory / School Improvement</i> Facilitator: Paula DeRoos, Director	HHS Room B2203 (2 <sup>nd</sup> floor)	
11:45 – 12:45	LUNCH IN THE COMMONS AREA		

12:45 pm – 3:30 pm	Young 5 -2nd Grade <i>C</i>	<b>Math Expressions Print Training</b> Facilitator: Paula Woodend, Harcourt	HHS Room B1205 (1 <sup>st</sup> floor)
	<ul style="list-style-type: none"> <li>• 6th – 12th Grade Staff</li> <li>• K-7 Psychologists, Social Workers &amp; Speech Pathologists, Behavior Interventionists <i>CC</i></li> <li>• K-7 Self Contained Classroom Staff</li> </ul>	<b>Restorative Practices Overview</b> Facilitator: Ann McKnight & Dave Gough	Commons Area
12:45 – 2:30 pm	<ul style="list-style-type: none"> <li>• 3rd to 5th Grade Content/Resource Teachers <i>J</i></li> </ul>	<b>DIBELS Next Overview and Blitz Testing</b> Facilitator: Teri Metcalfe, Patti Dobias, Gloria Meyer	HHS Room K1842 (Orchestra Room in PAC)
2:30 – 3:30 pm	<ul style="list-style-type: none"> <li>• 3rd to 5th Grade Content/Resource Teachers <i>I</i></li> </ul>	<b>Cluster Group Professional Development</b> Facilitator: Patti Dobias	HHS Room K1842 (Orchestra Room in PAC)

# April 25, 2014 PSD Day At-A-Glance

## HEA Staff

- Please follow your building assignments for CSI

## GSRP Staff

- Please follow the PreK-7 schedule

## Instructional Assistants/Tier 2 Providers/Home Liaisons

- Please follow your building assignments

## Building Secretaries

- Please follow your building assignments

## Washington and Maintenance Clerical Staff

- Please attend the afternoon Principal Kafale session

<b>Morning Coffee and Sign In</b>		
7:45 am – 8:00 am	<i>Please remember to sign in and out of your sessions</i>	HHS Commons
<b>District Badge Access and Exchange Opportunities</b>		
7:45 am – 8:10 am	HHS Commons	<i>Please be mindful of the time so you are not late for your sessions!</i>
10:45 am – 11:00 am	HHS Commons	
3:15 pm – 3:45 pm	HHS Commons	
<b>PreK-7 Staff Morning Session</b>		
Event Time	Speaker	Location
8:15 am – 10:45 am	Principal Kafale: Closing the Attitude Gap <i>I</i>	Performing Arts Center
9:45 am – 10:00 am	<i>Scheduled Break</i>	
<b>8th to 12th Morning Session</b>		
8:15 am – 10:45 am	Mr. Will Richardson: Why School <i>I</i>	Dutch Dome
9:30 am – 10:00 am	<i>Scheduled Break</i>	
11:00 am – 12:30 pm	Annual Power H Luncheon	HHS Commons
<b>PreK-7 Staff Afternoon Session</b>		
Event Time	Speaker	Location
12:45 pm – 3:15 p.m.	Mr. Will Richardson: Why School <i>I</i>	Dutch Dome
1:45 pm – 2:00 pm	<i>Scheduled Break</i>	
<b>8th to 12th Afternoon Session</b>		
12:45 pm to 3:15 pm	Principal Kafale: Closing the Attitude Gap <i>I</i>	Performing Arts Center
2:00 pm to 2:15 pm	<i>Scheduled Break</i>	

## HPS November 1, 2013: Professional Development Day

- PSD starts promptly at 8:00 am and resumes after lunch at 12:30 pm
- Please contact Barb Terpstra at 2040 if you have any questions regarding this PD day.
- *Please bring your fully charged device*

<b>Holland High School, VR Tech and New Tech Staff</b>				
Time	Audience	Breakout	Facilitator	Location
8:00 am to 11:30 am	Holland High School New Tech VR Tech <i>I</i>	Collins Writing Training	Mark Dressel	Holland High School Cafeteria
11:30 am to 12:30 pm	Lunch			
12:30 pm – 3:30 pm	HHS, New Tech & VR Tech Staff as identified on staff matrix <i>I</i>	Continued Training for those new to Collins Writing	Mark Dressel	Room D1403
	Holland High and New Tech Staff <i>I</i>	Continued Focus Work for School Improvement	Deb Feenstra	Holland High School Cafeteria
	VR Tech <i>I</i> <i>CE</i>	School Improvement Metrics and Overview	Doug Greer, OAISD	Van Raalte
1:30 – 3:30	HHS Science Teachers <i>C</i>	Independent work on Van Anandel Project	Wayne Hall	C2209
1:30 – 3:30	PE Teachers K-12** <i>Note: HHS PE Teachers who are new to Collins Writing to attend the Collins training</i> <i>C</i>	Discuss student growth assessments		HHS Main Conference Room E1013

## HPS November 1, 2013: Professional Development Day

PSD starts promptly at 8:00 am and resumes after lunch at 1:00 pm

- Please contact Barb Terpstra at 2040 if you have any questions regarding this PD day.
- *Please bring your fully charged device*

<b>Pre-7 Staff</b>				
Time	Audience	Breakout	Facilitator	Location
8:00 am to 9:00 am	All Pre-7 Staff <i>I</i>	From General Education and Special Education to Education for All	Dave Gough	East Cafeteria
9:00 am to 9:15 am	<b>Pre-7 regroup to Grade Levels **Psychologists, Social Workers, Speech Pathologists, OTs, PTs / CI, EI, AI, SXI, HI Staff regroup to Maplewood</b>			
9:15 am to 12:00 pm	Pre-7 Staff <i>III</i> <i>C</i>	Vertical Curriculum Alignment <ul style="list-style-type: none"> <li>• Protocol for vertical alignment</li> <li>• Grade level work time</li> <li>• Sharing out by Grade levels (Grade above and below; except K and 7th)</li> </ul> Sit with Grade level groups	Patti Dobias & Principals	East Cafeteria
	6/7 Art, Music, PE and Spanish Teachers <i>C</i>	Continue working in groups on student growth assessments		East – See Matrix
	**Psychs, OT, PT, etc. <i>I</i>	Departmental Work	Dave Gough	Maplewood
	**Categorical Programs <i>C</i>	Discuss options for measuring student growth		
12:00 pm to 1:00 pm	<b>Lunch</b>			
<b>Psychologists, Social Workers, Speech Pathologists, OTs, PTs &amp; CI, EI, AI, SXI &amp; HI Staff</b>				
1:00 pm – 3:30 PM	Continue departmental and student growth assessment work <i>I</i>		Dave Gough	Maplewood
<b>Kindergarten/Young 5 Staff</b>				
1:00 pm – 2:10 pm	Launching the Writer's Workshop <i>I</i>		Michelle Marko	East Room #284 (Art)
2:20 pm – 3:30 pm	Math Assessments, Building Grade Level Consistency- Report Cards, Curriculum Implementation <i>C</i>		Cheryl Jones Patti Dobias	East Cafeteria
<b>1st Grade Staff</b>				
1:00 pm – 2:10 pm	On Demand Scoring Practice <i>C</i>		Rick Muniz	East Room #421 (McFarland)
2:20 pm – 3:30 pm	Curriculum Implementation <i>I</i>		Patti Dobias	East- Cafeteria

## HPS November 1, 2013: Professional Development Day

<b>2nd Grade Staff</b>			
1:00 pm – 2:10 pm	Curriculum Implementation <i>C</i>	Patti Dobias	East Room Cafeteria
2:20 pm – 3:30 pm	Math Academy Overview & Math Updates <i>C</i>	Jill Wallaker	East Room #262 (Ettinger)
<b>3rd Grade Staff</b>			
1:00 pm – 2:10 pm	Math Academy Overview & Math Updates <i>C</i>	Jill Wallaker	East Room #262 (Ettinger)
2:20 pm – 3:30 pm	Curriculum Implementation <i>C</i>	Patti Dobias	East- Cafeteria
<b>4th/5<sup>th</sup> Grade Staff</b>			
1:00 pm to 3:30 pm	Harcourt Journeys: Continue work by Grade level/building <ul style="list-style-type: none"> <li>• Discuss sharing of materials</li> <li>• Sharing of resources</li> <li>• Create pacing guide</li> </ul> <i>C</i>	Kathleen Ramirez	East Media Center
<b>K-7 PE Teachers</b>			
1:00 pm - 1:30 pm	Edmodo/Tech Integration Training <i>I</i>	Andrew Pratley	East Computer Lab #232
1:30 pm - 3:30 pm	Join HS PE teachers to discuss student growth assessments <i>C</i>	High School	HHS Main Conference Room E1013
<b>ESL Teachers / Interventionists</b>			
1:00 pm - 2:10 pm	ESL Teachers <i>I</i>	IRIS Training	Erin Watson
2:20 pm - 3:30 pm	ESL Teachers <i>I</i>	Join 4 <sup>th</sup> /5 <sup>th</sup> grade staff for Harcourt Journeys Work	East Media Center
<b>All 6<sup>th</sup>/7<sup>th</sup> Grade Teachers</b>			
1:00 pm - 1:30 pm	Edmodo/Tech Integration Training <i>I</i>	Andrew Pratley	East Computer Lab #232
<b>6<sup>th</sup>/7<sup>th</sup> Art, Music and K-7 Spanish Teachers</b>			
1:30 pm – 3:30 pm	Continue working in groups on student growth assessments <i>I</i>		See Matrix
<b>6<sup>th</sup>/7<sup>th</sup> Science Teachers</b>			
1:30 pm - 2:15 pm	Technology Related Science Resources <i>I</i>	Andrew Pratley	East Room #242 (Klamer)
2:20 pm - 3:30 pm	Sharing resources <i>C</i>	Kevin Derr Nick Cassidy	



## HPS November 1, 2013: Professional Development Day

<b>6th/7th Math Teachers</b>			
1:30 pm – 3:30 pm	Continue developing common assessments <i>I</i>	Kevin Derr Nick Cassidy	East Room #248 (Bowers)
<b>6th/7th Social Studies teachers</b>			
1:30 pm - 2:15 pm	Work on Pacing Guide for 2nd Semester <i>C</i>	Kevin Derr Nick Cassidy	East Room #243 (Voss)
2:20 pm - 3:30 pm	Work on Assessments- paper and online pilot with Edmodo <i>I</i>	Andrew Pratley <i>Andrew will work with you till 3:00 pm at which time he has another session.</i>	
<b>6th/7th ELA (Com. Arts &amp; Writing) Teachers</b>			
1:30 pm – 2:15 pm	Review/read upcoming MAISA Reading and Writing Units (per email from Michelle) / Develop Roadblocks <i>C</i>	Kevin Derr Nick Cassidy	East Room #244 (Phillips)
2:20 pm – 3:30 pm	Work on Implementation of MAISA Writing Units <i>C</i>	Michelle Marko	
<b>Q &amp; A with Andrew Pratley for all 6/7 content teachers as needed</b>			
3:00-3:30	Drop in Q/A on Tech Integration <i>I</i>	Andrew Pratley	East Computer Lab #232

# HPS October 4, 2013: Professional Development Day

## 2013-14 School Year

- PSD starts promptly at 8:00 am and resumes after lunch at 12:30 pm
- Please contact Barb Terpstra at 2040 if you have any questions regarding this PD day.
- **Please bring your fully charged device** as all staff will be completing the Technology Uses and Perceptions Survey (TUPS) at 11:00 am

Time	Audience	Breakout	Location
8:00 am – 11:00 am	PreK-7 Administrators, and Teachers <i>I</i>	Epstein Parent Involvement Training Presenters: Sam Ewing & Marie Miller	East K-7 Cafeteria
	K-7 Art, Music, PE and Foreign Language Teachers <i>C</i>	Assessment Measures for Student Growth	East K-7 Blue Hallway See Matrix for Room numbers
	High School Staff HHS, New Tech & VR Tech <i>I</i>	Collins Writing Training Presenter: Mark Dressell	HHS Cafeteria
	School Psychologists, OTs, PTs Social Workers <i>I</i>	MDE/Student Service Updates Presenter: Dave Gough	Maplewood Library
11:00 am – 11:30 am	Technology Uses and Perception Survey to be completed by all staff		
11:30 am – 12:30 pm	Lunch on your own		
12:30 pm – 3:30 pm	4 <sup>th</sup> /5 <sup>th</sup> Grade Teachers ESL/ EL Intervention Teachers SPED Teachers of 4/5 <i>C</i>	Harcourt Journey Training Presenter: Laura Gildersleeve	East K-7 Media Center
	6 <sup>th</sup> -12 <sup>th</sup> HHS Science Teachers <del>*6<sup>th</sup> - 7<sup>th</sup> Science teachers to report to West at 1:30 pm.</del> <i>C</i>	Van Andel Institute Science Training	HS Conference Room
	6 <sup>th</sup> /7 <sup>th</sup> Math, Social Studies and Comm Arts Teachers <del>*6<sup>th</sup> - 7<sup>th</sup> Science teachers to report to West at 1:30 pm.</del> <i>C</i>	West K-7	Please pick up your room assignments from the front office.
	Teachers new to Collins Writing <i>I</i>	Collins Writing Training Presenter: Mark Dressell	HHS Classroom D1403 (1 <sup>st</sup> Floor) Presenter: Mark Dressell
	East Staff Jefferson Staff HHS Staff <i>I</i>	Data Dig: Use data to consider surfacing assumptions; create a data list of what is needed	Assigned buildings
	Holland Heights Staff West Staff New Tech Staff VR Staff <i>I</i>	School Improvement: Work on school improvement activities as outlined in building school improvement plans; document work through committees or teams	Assigned buildings

**Guidelines for Professional Development that Qualifies for Michigan Legislative Requirements under Michigan Compiled Law Sections 380. 1526 and 1527**  
(October 2012)

District staff are encouraged to design professional development experiences which:

1. Serve the purpose of increasing student learning
2. Align with your school improvement plan
3. Are planned, ongoing, and intensive
4. Are supported in some way by the school or district, such as through released time or cost.

Professional development that is being counted as instructional time as allowed by Michigan Compiled Law (MCL) Section 388.1701 Section 101(10), may only occur when students are not already receiving instruction.

If the professional development activity is to be reported for certificate renewal, documentation will be needed to support the information provided on the District Provided Professional Development Record for Certificate Renewal (TE-2900-27 ADDENDUM).

<b>Examples of Activities</b>	<b>Does it Qualify as Professional Development Under Section 1526?</b> (professional development days for new teachers)	<b>Does it Qualify as Professional Development Under Section 1527?</b> (professional development days for all teachers)
Orientation Experiences (such as district and building orientation)	Yes (if you can respond affirmatively to the above four guiding points)	No
Curriculum Development Meetings, School Improvement Committees	Yes (if you can respond affirmatively to the above four guiding points)	Yes (if you can respond affirmatively to the above four guiding points)
Professional Learning Communities, Study Groups, Action Research, Study of Student Work, Lesson Study	Yes (if you can respond affirmatively to the above four guiding points)	Yes (if you can respond affirmatively to the above four guiding points)
University or College Class	Yes (if the district pays for it or otherwise supports it, and if it is relevant to the classroom needs of the new teacher)	Yes (if the district pays for it or otherwise supports it, and you can respond affirmatively to the above four guiding points)
Mentoring of the New Teacher	Yes (if you can respond affirmatively to the above four guiding points; should be documented to show growth)	Maybe (if new knowledge is gained by veteran teacher, who can respond affirmatively to above four guiding points, while providing formal mentoring)
Instructional Technology	Yes (if it leads to new knowledge about using technology-enhanced methods and strategies to enhance student learning)	Yes (if it leads to new knowledge about using technology-enhanced methods and strategies to enhance student learning)

<b>Examples of Activities</b>	<b>Does it Qualify as Professional Development Under Section 1526?</b> (professional development days for new teachers)	<b>Does it Qualify as Professional Development Under Section 1527?</b> (professional development days for all teachers)
Sessions Dedicated to Qualifying for North Central Association or MDE Accreditation	Yes (if you can respond affirmatively to the above four guiding points and it is addressed in an Individualized Development Plan)	Yes (if you can respond affirmatively to the above four guiding points)
Conferences/ Workshops <ul style="list-style-type: none"> <li>At an On-site Location</li> </ul>	Yes (if the district pays for it or otherwise supports it, and you can respond affirmatively to the above four guiding points, unless it already is being counted under 1527)	Yes (if the district pays for it or otherwise supports it, and you can respond affirmatively to the above four guiding points)
<ul style="list-style-type: none"> <li>At an Off-site Location</li> </ul>	Yes (if it is relevant to the new teachers' classroom needs, unless it is already being counted under 1527)	Yes (if the district pays for it or otherwise supports it, and you can respond affirmatively to the above four guiding points)
Online Learning Experiences (including courses focusing on curriculum content and /or pedagogy)	Yes (if the district pays for it or otherwise supports it, and if it is relevant to the classroom needs of the new teacher)	Yes (if the district pays for it or otherwise supports it, and you can respond affirmatively to the above four guiding points)
Student Teacher Supervision	N/A (Teachers in their first three years in the teaching profession usually do not serve in this role.)	Maybe (if it leads to new knowledge for the supervising teacher, who can respond affirmatively to the above four guiding points)
Staff Meetings	No (unless the primary purpose of the meeting is about student learning, instructional strategies or curriculum content)	No (unless the primary purpose of the meeting is about student learning, instructional strategies or curriculum content)
Parent-Teacher Conferences or Back to School Night	No	No
Athletic Coaching Clinics	No	No
Records Day	No	No

For information on MCL 380.1526, Induction and Mentoring, contact Dr. Sarah-Kate LaVan at: 517/373-7861 or [LaVanS@michigan.gov](mailto:LaVanS@michigan.gov)

For information about MCL 380.1527 or MCL 388.1701 Section 101(10), Professional Development, contact Ms. Donna L. Hamilton at: 517/241-4546 or [HamiltonD3@michigan.gov](mailto:HamiltonD3@michigan.gov)